

## Modern Slavery Statement

Kane Haulage Limited recognises that slavery and human trafficking has become a modern day issue which needs to be addressed by all companies.

Our aim is to ensure that the company (and the wider supply chain) operate within the Modern Slavery Act of 2015 and all subsequent amendments.

All staff are directed and encouraged to report any concerns they may have to their line manager or if appropriate to the Managing Director.

The Company's primary activities are bulk earthworks, demolition, asbestos removal and aggregate supply, working within the wider construction industry in the south east of the UK.

Kane Haulage is committed to acting ethically and with integrity throughout our business relationships and to operate and enforce effective systems and controls to ensure slavery and human trafficking do not take place within the organisation.

We shall achieve these aims by adopting the following procedures:-

- Ensuring every employee has the legal right to work in this country
- Guarantee that all employees, regardless of grade or position, are paid in excess of the established minimum wage set for the UK and are free to leave their employment in accordance with their contracted terms of employment.
- Apply stringent vetting and assessment of our supply chain with respect to their compliance with the Modern Slavery Act.
- Encourage the reporting of concerns and provide protection of the identity of whistle blowers.
- Not knowingly support or deal with any business involved in slavery or human trafficking.
- Provide necessary training to relevant members of staff to meet the requirements established within this statement.



Andy Kane  
Managing Director

09/01/2017